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In FY25, Alpex didn't just  
harness the sun —  
we redefined what it can power.

**REVENUES NEARLY  
DOUBLED, PROFITS  
SURGED THREEFOLD,  
AND CAPACITIES  
SCALED TO NEW  
FRONTIERS.**

Every watt we produced, every  
module we built, every step into  
EPC, IPP, and green hydrogen was  
a leap towards redefining India's  
energy future.

**THIS IS MORE THAN  
GROWTH. IT'S BRILLIANCE  
MAGNIFIED. IT'S THE SUN  
POWERING A VISION, AND  
PERFORMANCE SHINING  
BRIGHTER THAN EVER.**







## STATEMENT FROM CHAIRMAN'S OFFICE

**“ALPEX SOLAR IS NO LONGER JUST A SOLAR MODULE COMPANY—IT IS EVOLVING INTO A WELL-DIVERSIFIED, INNOVATION-LED RENEWABLE ENERGY GROUP. WITH INTEGRATED MANUFACTURING CAPABILITIES, A GROWING EPC AND IPP PIPELINE, STRATEGIC FORAYS INTO GREEN HYDROGEN AND A STRONG FINANCIAL FOUNDATION, WE ARE WELL-POSITIONED TO LEAD INDIA'S ENERGY TRANSITION.”**

## Dear Shareholders,

It is with deep optimism and pride that I present an overview of Alpex Solar's performance in FY25 and strategic direction for the current year and beyond.

This past year has been a pivotal chapter in our journey, marking our evolution from a focused solar module manufacturer into a dynamic, multi-vertical renewable energy enterprise.

Today, Alpex stands at the threshold of a transformative growth phase. Our trajectory is defined by disciplined financial performance, accelerated capacity expansion and a steadfast commitment to technological innovation and sustainability. These pillars not only drive operational excellence but also reinforce our long-term value creation for stakeholders.

### ROBUST FINANCIAL PERFORMANCE

FY25 was a landmark year for Alpex Solar, underscoring the strength of our product portfolio, the growing traction for our high-quality solutions and the operational excellence embedded across our value chain.

Revenue nearly doubled—from ₹412.60 crores to ₹780.15 crores—driven by robust domestic demand and a strategically diversified project pipeline. This topline growth reflects the increasing confidence of our customers in the reliability, efficiency and long-term value of Alpex products.

EBITDA more than tripled to ₹128.15 crores, with margins expanding from

9.4% in FY24 to 16.4% in FY25. This margin uplift is a direct outcome of disciplined execution, optimised cost structures and continuous process innovation. Profit after tax surged from ₹29.08 crores to ₹83.47 crores, with PAT margins improving to 10.7%, reinforcing our ability to scale profitably.

Our balance sheet remains fundamentally strong, with debt contained at ₹15 crores. This low-leverage position highlights our capacity to fund growth through internal accruals and prudent capital stewardship, ensuring agility without compromising financial stability.

### CAPACITY & CAPABILITY ENHANCEMENT

A defining milestone this year has been the strategic expansion of our manufacturing footprint, positioning Alpex Solar at the forefront of India's accelerating energy transition.

Our Greater Noida module facility now operates at 1.2 GW, with an additional 1.2 GW line set to be commissioned ahead of schedule by December, 2025, further a new line with the capacity of 1.2 GW will be setup by the end of FY 2027. This will triple our total module capacity to 3.6 GW, enabling us to meet rising demand with agility and scale. Complementing this is our 1.6 GW solar cell manufacturing line currently under construction, backed by an advanced technology partnership that ensures global standards of efficiency and reliability.

To further strengthen our value chain, we are investing in backward integration, with an annual aluminium frame manufacturing capacity of 12,000 metric tonnes. This initiative enhances supply chain control, ensures consistent quality and reduces our reliance on external vendors, reinforcing our commitment to operational excellence.

Together, these capacity and capability enhancements not only elevate our profitability but also make Alpex future-ready. As India intensifies its push toward renewable energy, we are well-positioned to deliver integrated, high-performance solutions that support national goals.

### VALUE ADDITION

In alignment with our long-term growth strategy, Alpex Solar has taken decisive steps to expand its presence across the renewable energy value chain. We have established a wholly owned subsidiary, Alpex Green Energies Private Limited, to lead our entry into Engineering, Procurement & Construction (EPC) and Independent Power Producer (IPP) services.

Momentum has been swift and substantial. Within just the first 150 days of FY26, Alpex Solar Limited has secured an order book of nearly ₹1,554 crores, including a marquee ₹349 crores EPC project from Coal India (Alpex sharing 70%). Other notable wins include ₹210 crores from SECI, ₹65 crores from HAREDA, ₹45 crores from MSEDCL and ₹989 crores from private sector clients—



























# CORPORATE INFORMATION

## 1. BOARD OF DIRECTORS

Mr. Ashwani Sehgal – Managing Director  
Mrs. Monica Sehgal- Whole Time Director  
Mr. Vipin Sehgal – Executive Director  
Mr. Satish Kumar Gupta- Non-Executive Director  
Mr. Deepak Verma – Independent Director  
Mr. Indrajeet S Khanna - Independent Director

## 2. KEY MANAGERIAL PERSONNEL

Mr. Aditya Sehgal – Chief Executive officer  
Mr. Amit Ghai – Chief Financial Officer  
Ms. Sakshi Tomar – Company Secretary & Compliance Officer

## 3. BOARD COMMITTEES

### Audit Committee

Mr. Indrajeet S Khanna – Chairman  
Mr. Deepak Verma – Member  
Mr. Vipin Sehgal – Member

### Nomination and Remuneration Committee

Mr. Deepak Verma – Chairman  
Mr. Indrajeet S Khanna – Member  
Mr. Satish Kumar Gupta – Member

### Stakeholder’s Relationship Committee

Mr. Deepak Verma – Chairman  
Mr. Satish Kumar Gupta – Member  
Mr. Vipin Sehgal – Member

### Corporate Social Responsibility Committee

Mr. Deepak Verma – Chairman  
Mr. Ashwani Sehgal – Member  
Mrs. Monica Sehgal – Member  
Mr. Vipin Sehgal – Member

## 4. CORPORATE IDENTITY NO. (CIN):

L51909DL1993PLC171352

## 5. BANKERS:

HDFC Bank Limited, Deutsche Bank AG and Kotak Mahindra Bank

## 6. REGISTERED OFFICE:

B-79, Shivalik Enclave, Near Malviya Nagar, New Delhi -110017

## 7. CORPORATE OFFICE:

Plot No I - 26, Site V, Surajpur Industrial Area, Kasna, Gautam Buddha Nagar, Noida, Uttar Pradesh-201306

## 8. STATUTORY AUDITOR:

M/s Seth and Seth, Chartered Accountants,  
(Firm Registration No. 014842N)  
(Peer Review Certificate No.:016316),  
D-43, Gulmohar Park, New Delhi-110049

## 9. SECRETARIAL AUDITOR:

M/s Vishal Mishra & Associates, Company Secretaries  
(ICSI Unique Code: S2023DE911800), Basement,  
937-938/3, Sewak Chamber, Block 49A, Nai Walan,  
Karol Bagh, Delhi- 110005

## 10. REGISTRAR & SHARE TRANSFER AGENT:

Skyline Financial Services Private Limited  
D-153, 1<sup>st</sup> Floor, Okhla Industrial Area,  
Phase-I, New Delhi- 110020,  
Tel No. 011-26812682,  
Email Id- Virenr@Skylinerta.Com  
Website- www.skylinerta.com

# DIRECTOR’S REPORT

## To The Members of ALPEX SOLAR LIMITED

Your director’s have immense pleasure in presenting the 32<sup>nd</sup> Board Report on the business and operations of the Company together with the audited Financial Statements for the Financial Year ended March 31, 2025.

## 1. FINANCIAL HIGHLIGHTS OF THE COMPANY:

The Director’s Report has been prepared based on the standalone & consolidated financial statements of the Company.

The Financial results for the current year

3. FINANCIAL PERFORMANCE REVIEW

3.1 Standalone

The total income of the Company for the financial year under review is ₹78,212.04 Lakhs as compared to ₹40,592.27 Lakhs in the previous year. During the year under report the total income has increased nearly by 92.68% and net profit has increased by approx. 162.38% compared to previous year. The gross expenses incurred during the FY 2024-25 is ₹67,068.54 Lakhs which is more as compared to ₹37,687.30 Lakhs in the FY 2023-24.

3.2 Consolidated

The Consolidated total income of the Company under review is ₹78,301.03 Lakhs as compared to ₹41,409.77 Lakhs in the previous year. Profit before tax is ₹11,231.19 Lakhs as compared to ₹3,392.61 Lakhs and Net profit for the year is ₹8,347.80 Lakhs as compared to ₹2,908.87 in the previous year.

EBITDA surged by 231.8% to ₹12,815 Lakhs with EBITDA margin improving to 16.4% in FY25. Profit after tax (PAT) grew by 187% to ₹8,347.80 Lakhs in FY25 compared to ₹2,908.87 Lakhs in FY24.

Our Company’s mission is to facilitate the transition to clean and sustainable energy by providing high-quality and cost-effective solar modules that harness the energy of the sun to power the world. This mission contributes to a reduction in greenhouse gas emissions and fossil fuel dependence. We place a strong emphasis on understanding our customers’ needs and offering innovative solutions, ensuring that we not only meet but exceed their expectations.

This commitment to customer satisfaction is what drives our long-term business relationships at all levels. Our Company thrives on providing development support on leading-edge technologies for the solar power industry. The technologies we use are indigenously developed and rigorously tested to ensure the highest degree of safety and customer satisfaction. Our main strategy is to provide our clients with low-cost, high-quality, and swift delivery services, ensuring that we are always there when they need us.

4. TRANSFER TO RESERVES

The Board of Directors has approved the retention of the entire profit i.e., ₹8,286.25 Lakhs for FY25 in the retained earnings.

5. DIVIDEND:

The Company doesn’t declare or paid any dividend for the Financial Year 2024-25. Due to requirement of funds to carry on the business operations & expansion, the director does not recommend any further dividend.

6. TRANSFER OF UNCLAIMED DIVIDEND TO INVESTOR EDUCATION AND PROTECTION FUND

During the financial year under review, the Company did not declare or pay any dividend. Consequently, there was no amount liable to be transferred to the Investor Education and Protection Fund (IEPF) pursuant to Section 125 of the Companies Act, 2013.

7. CREDIT RATINGS

During the year under review, the Company has obtained the voluntary credit rating from M/S CRISIL Ratings Limited, a leading credit rating agency in India, the details of same is being given below:

| Credit Rating    |                   |                |
|------------------|-------------------|----------------|
| Long Term Rating | Short Term Rating | Rating Outlook |
| CRISIL BBB-      | CRISIL A3         | Stable         |

8. CHANGE IN THE NATURE OF BUSINESS, IF ANY:

During the financial year under review, there was no change in the nature of business of the Company. Accordingly, the disclosure under Rule 8(5)(ii) of the Companies (Accounts) Rules, 2014 is not applicable.

9. SHARE CAPITAL

a) AUTHORISED CAPITAL AND PAID-UP SHARE CAPITAL

The Authorized share capital of the Company is ₹25,00,00,000 (Rupees Twenty-Five Crores only) divided into ₹2,50,00,000 (Two Crore Fifty Lakhs) equity shares having a face value of ₹10/- each.

The Issued, Subscribed and Paid-up capital of the Company as on March 31, 2025 is ₹24,47,34,000 (Rupees Twenty-Four Crores Forty-Seven Lakhs Thirty-Four Thousand Only) divided into ₹24,473,400 (Two Crore Forty-Four Lakhs Seventy-Three Thousand Four Hundred) equity shares having a face value of ₹10/- each.

b) EQUITY SHARES WITH DIFFERENTIAL RIGHTS

The Company has not issued any equity shares with differential rights during the year under review.

c) PREFERENTIAL ISSUE

During the

I) DEPOSITS

During the year under review, the Company has not accepted any deposits in terms of Section 73 of the Companies Act, 2013 read with the Companies (Acceptance of Deposit) Rules, 2014. Hence, the requirement of furnishing the details of the deposits which are not in compliance with chapter V of the Act is not applicable.

10. REGISTRAR & SHARE TRANSFER AGENTS

The Company had appointed M/s Skyline Financial Services Private Limited as its Registrar & Share Transfer Agent.

| Details of RTA |                                                                                  |
|----------------|----------------------------------------------------------------------------------|
| Name           | Skyline Financial Services Private Limited.                                      |
| Address        | D-153A, 1 <sup>st</sup> Floor, Okhla Industrial Area,Phase-I, New Delhi- 110020. |
| Contact No.    | Tel No. 011-26812682                                                             |
| Email          | Email Id- <a href="mailto:info@skylinerta.com">info@skylinerta.com</a>           |
| Website        | Website- <a href="http://www.skylinerta.com">www.skylinerta.com</a>              |

11. BOARD OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Composition of Board of Directors

The members of the Company’s Board of Directors are distinguished individuals with a strong track record of competence and integrity. In addition to their extensive experience, they possess robust financial expertise, strategic insight, and exemplary leadership abilities. They demonstrate a high level of dedication to the Company, committing sufficient time to both meeting preparations and active participation in meetings.

The composition of the Board is in conformity with Regulation 17 of the Listing Regulations read with Section 149 of the Companies Act, 2013 (hereinafter referred to as “Act”). The Board of Directors has an optimum combination of Executive, Non-Executive and Independent Directors.

As on 31<sup>st</sup> March, 2025, the Board of Company consists of Six (6) Directors. The composition and category of Directors is as follows:

| S. No. | Name of Person         | DIN      | Particulars                                                                                                                                    | Date of Appointment/ Change in Directorship |
|--------|------------------------|----------|------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| 1.     | Mr. Ashwani Sehgal     | 00001210 | Change in Directorship from Director to Managing Director for a term of 5 years.                                                               | 30.09.2023                                  |
| 2.     | Mrs. Monica Sehgal     | 00001213 | Re-appointed as Whole Time Director of the Company.                                                                                            | 28.09.2024                                  |
| 3.     | Mr. Vipin Sehgal       | 00001214 | Change in Directorship from Director to Executive Director                                                                                     | 30.09.2023                                  |
| 4.     | Mr. Satish Kumar Gupta | 06574539 | Regularized as a Non-Executive Director                                                                                                        | 28.09.2024                                  |
| 5.     | Mr. Deepak Verma       | 07489985 | Appointed as Non-Executive Independent Director for a term of 5 years w.e.f. 16 <sup>th</sup> October, 2023 to 15 <sup>th</sup> October, 2028  | 16.10.2023                                  |
| 6.     | Mr. Indrajeet S Khanna | 10341232 | Appointed as Non-Executive Independent Director for a term of 5 years w.e.f. 16 <sup>th</sup> October, 2023 to 15 <sup>th</sup> October, 2028. | 16.10.2023                                  |
| 7.     | Mr. Aditya Sehgal      | 10357902 | Resigned from Non-Executive Director of the Company.                                                                                           | 29.07.2024                                  |

B. Key Managerial Personnel of the Company

As on 31<sup>st</sup> March, 2025 the Key Managerial Personnel of the Company consists of the following:

| S. No. | Name of Person    | DIN      | Particulars                                         | Date of Appointment/ Change in Directorship |
|--------|-------------------|----------|-----------------------------------------------------|---------------------------------------------|
| 1.     | Mr. Aditya Sehgal | 10357902 | Appointed as Chief Executive Officer                | 29.07.2024                                  |
| 2.     | Mr. Amit Ghai     | -        | Appointed as Chief Financial Officer                | 29.07.2024                                  |
| 3.     | Ms. Sakshi Tomar  | -        | Appointed as Company Secretary & Compliance Officer | 30.09.2023                                  |

C. Directors Liable to retire by rotation and be eligible to get Re-Appointed

Pursuant to the provisions of section 152(6) and other applicable provisions of the Companies Act, 2013, Mr. Vipin Sehgal, the Executive Director who retires by rotation and being eligible to get re-appointed as Director of the Company in the ensuing AGM of the Company. Accordingly, requisite resolution shall form part of the Notice convening the AGM.

D. Meetings of Independent Directors.

E. Declaration By Independent Directors

As on financial year ended on March 31, 2025, independent directors have confirmed that:

- they meet the criteria of independence laid down under the Act and SEBI Listing Regulations;
- they have complied with the code for independent directors prescribed under Schedule IV to the Act;
- they have registered themselves with the independent director’s databank maintained by the Indian Institute of Corporate Affairs;
- they are not aware of any circumstance or situation, which exists or may be reasonably anticipated, that could impair or impact their ability to discharge their duties with an objective independent judgment and without any external influence;
- they have not been associated with any material supplier, service provider, or customer of the Company;
- they have not been partner, proprietor, or employee of the Company’s statutory audit firm during the preceding financial year;
- they have not been affiliated with any legal or consulting firm that has or had business transactions with the Company, its subsidiaries, or associate companies, amounting to 10% or more of the gross turnover of such firm;
- and apart from receiving director’s remuneration (including sitting fees), there have not been any material pecuniary relationship or transactions with the Company, its subsidiaries or associate companies, or their directors, during the three immediately preceding financial years or during the current financial year exceeding the limits specified under the Act and SEBI Listing Regulations.

Further, the Company confirms that neither the independent director nor their relative as defined under the Act, were employed, in an executive capacity by the Company, its subsidiaries, or associate companies during the preceding financial year.

Accordingly, based on the declarations received from all independent directors, the Board has confirmed that, in their opinion, independent directors of the Company are persons of integrity, possess relevant expertise and experience and fulfil the conditions specified in the Act and SEBI Listing Regulations and are independent of the management.

12. Meeting of the Board of Directors:

The Company has combination of executive, non-executive and independent Directors to maintain the independence of the Board and separate its functions of governance and management.

The Board met 11 (Eleven) times during the year and the details of the Board meeting and Attendance of Directors are as follows:

| Date of Board Meeting | Name of Directors  |                   |                  |                                                                         |                                                                               |                  |                         |
|-----------------------|--------------------|-------------------|------------------|-------------------------------------------------------------------------|-------------------------------------------------------------------------------|------------------|-------------------------|
|                       | Mr. Ashwani Sehgal | Ms. Monica Sehgal | Mr. Vipin Sehgal | Mr. Aditya Sehgal<br>(Resigned on 29.07.2024 as Non-Executive Director) | Mr. Satish Kumar Gupta<br>(Appointed on 29.07.2024 as Non-Executive Director) | Mr. Deepak Verma | Mr. Indrajeet S. Khanna |
| 06.05.2024            | Present            | Present           | Present          | Present                                                                 | Not Required                                                                  | Present          | Present                 |
| 27.05.2024            | Present            | Present           | Present          | Present                                                                 | Not Required                                                                  | Present          | Present                 |
| 10.06.2024            | Present            | Present           | Present          | Present                                                                 | Not Required                                                                  | Present          | Present                 |
| 09.07.2024            | Present            | Present           | Present          | Present                                                                 | Not Required                                                                  | Present          | Present                 |

| Date of Board Meeting | Name of Directors  |                   |                  |                                                                         |                                                                               |                  |                         |
|-----------------------|--------------------|-------------------|------------------|-------------------------------------------------------------------------|-------------------------------------------------------------------------------|------------------|-------------------------|
|                       | Mr. Ashwani Sehgal | Ms. Monica Sehgal | Mr. Vipin Sehgal | Mr. Aditya Sehgal<br>(Resigned on 29.07.2024 as Non-Executive Director) | Mr. Satish Kumar Gupta<br>(Appointed on 29.07.2024 as Non-Executive Director) | Mr. Deepak Verma | Mr. Indrajeet S. Khanna |
| 29.07.2024            | Present            | Present           | Present          | Present                                                                 | Not Required                                                                  | Present          | Present                 |
| 23.08.2024            | Present            | Present           | Present          | Not Required                                                            | Present                                                                       | Present          | Present                 |
| 03.09.2024            | Present            | Present           | Present          | Not Required                                                            | Present                                                                       | Present          | Present                 |
| 12.11.2024            | Present            | Present           | Present          | Not Required                                                            | Present                                                                       | Present          | Present                 |
| 03.12.2024            | Present            | Present           | Present          | Not Required                                                            | Present                                                                       | Present          | Present                 |
| 11.02.2025            | Present            | Present           | Present          | Not Required                                                            | Present                                                                       | Present          | Present                 |
| 04.03.2025            | Present            | Present           | Present          | Not Required                                                            | Present                                                                       | Present          | Present                 |











O. **DECLARATION AFFIRMING COMPLIANCE WITH CODE OF CONDUCT**

It is hereby confirmed and declared that all Board Members and Senior Management Personnel have individually affirmed their compliance with the Code of Conduct adopted by the Company for the financial year ended March 31, 2025. This affirmation is detailed in **Annexure-IX** of this report.

P. **DEPOSITORY PARTICIPANT**

The Company's equity shares are available for dematerialization through National Securities Depository Limited and Central Depository Services India Limited.

Q. **LISTING ON STOCK EXCHANGE**

The Company got its shares listed on the SME Platform of NSE i.e., NSE Emerge on 15<sup>th</sup> February, 2024.

Further, trading in the Equity Shares was not suspended on the Stock Exchanges during the financial year under review.

R. **PARTICULARS OF FRAUD REPORTED BY THE AUDITORS**

During the period under review, no frauds were reported by the auditors of the Company under section 143(12) of the Companies Act, 2013

S. **THE DETAILS OF APPLICATION MADE OR ANY PROCEEDING PENDING UNDER THE INSOLVENCY AND BANKRUPTCY CODE, 2016 DURING THE YEAR ALONG WITH THEIR STATUS AS AT THE END OF THE FINANCIAL YEAR**

During the financial year under review, the Company has not made any application under the Insolvency and Bankruptcy Code, 2016, nor is there any proceeding pending against the Company under the said Code as on March 31, 2025.

T. **THE DETAILS OF DIFFERENCE BETWEEN AMOUNT OF THE VALUATION DONE AT THE TIME OF ONE TIME SETTLEMENT AND THE VALUATION DONE WHILE TAKING LOAN FROM THE BANKS OR FINANCIAL INSTITUTIONS ALONG WITH THE REASONS THEREOF**

The requirement of disclosure of details of difference between amount of the valuation done at the time of one-time settlement and the valuation done while taking loan from the Banks or Financial Institutions along with the reasons thereof is not applicable during the period under review.

U. **BOARD EVALUATION**

The annual evaluation process of the Board of Directors, individual Directors and Committees was conducted in accordance with the provisions of the Act and the Listing Regulations. The Board evaluated its performance after seeking inputs from all the Directors based on criteria such as the Board composition and structure, effectiveness of Board processes, information and functioning, etc.

The performance of the Committees was evaluated by the Board after seeking inputs from the committee members based on criteria such as the composition of committees, effectiveness of committee meetings, etc.

The above criteria are broadly based on the Guidance note on Board Evaluation issued by the Securities and Exchange Board of India (SEBI) on January 5, 2017. The Chairman of the Board had one-on-one meetings with the IDs and the Chairman of the NRC had one-on one meetings with the Executive and Non-Executive, Non- Independent Directors.

In a separate meeting of the IDs, performance of Non- Independent Directors, the Board as a whole and the Chairman of the Company was evaluated, taking into account the views of the Executive Director and NEDs.

The Board and NRC reviewed the performance of individual directors on the basis of criteria such as the contribution of the individual director to the Board and committee meetings; like preparedness on the issues to be discussed, meaningful and constructive contribution and inputs in meetings; etc. and the Board as a whole. In the Board meeting that followed the meeting of the IDs and meeting of the NRC, the performance of the Board, its committees and individual Directors was also discussed.

Performance evaluation of Independent Directors was done by the entire Board. The evaluation process endorsed the Board's confidence in the ethics standards of the Company, cohesiveness amongst the Board members, flexibility of the Board and management in navigating the various challenges faced from time to time and openness of the management in sharing strategic information with the Board.

V. **OTHER DISCLOSURES**

The company has adopted a transition to Indian Accounting Standards (IND-AS) with effect from FY 2024-25 and has prepared its financial statements, including consolidated statements, in accordance with IND-AS for all periods starting from the effective date. This includes preparing an IND-AS balance sheet as at March 31, 2025 and restating comparative financial information for prior periods.

W. **ISO CERTIFICATION AND RECOGNITION**

The Company is an ISO 9001:2015 (Quality Management System), ISO 45001:2018 (Occupational Health and Safety Management System) and ISO 14001:2015 (Environmental Management System) in the area of Manufacturing and Assembly of Solar Photo Voltaic Modules/Panels, Solar Power Generating systems (Covering off Grid, on Grid & Hybrid Solar Power Plants), Solar Pumping Systems.

X. **ACKNOWLEDGEMENTS**

On behalf of the Board of Directors of the Company, we hereby



Changes in Management

1. Re-appointment of Director liable to retire by rotation:
- Ms. Monica Sehgal (DIN: 00001213), who was liable to retire by rotation at the Annual General Meeting held on 28<sup>th</sup> September, 2024, was re-appointed as Director of the Company.
2. Regularisation of Additional Director:
- Mr. Satish Kumar Gupta (DIN: 06574539), who was appointed as an Additional Director with effect from 29<sup>th</sup> July, 2024, was regularised and appointed as a Director of the Company at the Annual General Meeting held on 28<sup>th</sup> September, 2024, and shall be liable to retire by rotation.
3. Resignation of CFO:
- Mr. Satish Kumar Gupta resigned from the position of Chief Financial Officer (CFO) and Key Managerial Personnel (KMP) of the Company with effect from 29<sup>th</sup> July, 2024. The Board accepted his resignation and placed on record its appreciation for his contribution.
4. Resignation of Director:
- Mr. Aditya Sehgal (DIN: 10357902) resigned from the position of Non- Executive Director of the Company. His resignation was accepted by the Board during FY 2024–25.
5. Appointment of CEO & KMP:
- Mr. Aditya Sehgal was appointed as the Chief Executive Officer (CEO) and Whole-time Key Managerial Personnel (KMP) of the Company with effect from 29<sup>th</sup> July, 2024, pursuant to Section 203 of the Companies Act, 2013.
6. Appointment of CFO & KMP:
- Mr. Amit Ghai was appointed as the Chief Financial Officer (CFO) and Whole- time Key Managerial Personnel (KMP) of the Company with effect from 29<sup>th</sup> July, 2024, pursuant to Section 203 of the Companies Act, 2013.

I further report that during the audit period, there was no instances of:

1. Right issue of Shares/Debentures/Sweat Equity.
2. Redemption/Buy Back of Securities.
3. Merger/Amalgamation/Reconstruction, etc.
4. Foreign Technical Collaboration.

For Vishal Mishra & Associates

Sd-/  
CS Vishal Mishra  
Practicing Company Secretary  
M. No.: A43036  
CoP No.: 16249  
Peer Review No.: 5510/2024  
UDIN: A043036G001161670

Date: September 03, 2025  
Place: Delhi

Annexure - A

To,  
The Members,  
M/s Alpex Solar Limited,

My report of even date is to be read along with this letter.

Management’s Responsibility:

1. Maintenance of Secretarial records is the responsibility of the management of the Company. My responsibility is to express an opinion on these secretarial records based on my audit.

Auditor’s Responsibility

2. I have followed the audit practices and process as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in Secretarial records. I believe that the process and practices, I followed provide a reasonable basis for my opinion.
3. I have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
4. Wherever required, I have obtained the Management representation about the Compliance of laws, rules and regulations and happening of events etc.
5. The Compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards are the responsibility of management. My examination was limited to the verification of procedure on test basis.

Disclaimer

6. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For Vishal Mishra & Associates

Sd-/  
CS Vishal Mishra  
Practicing Company Secretary  
M. No.: A43036  
CoP No.: 16249  
Peer Review No.: 5510/2024  
UDIN: A043036G001161670

Date: September 03, 2025  
Place: Delhi



- (d) Amount spent in Administrative Overheads: Not Applicable
- (e) Amount spent on Impact Assessment, if applicable: Not applicable.
- (f) Total amount spent for the Financial Year (8b+8c+8d+8e): ₹6,845,500
- (g) Excess amount for set-off, if any:

| S. No. | Particulars                                                                                                 | Amount (in ₹) |
|--------|-------------------------------------------------------------------------------------------------------------|---------------|
| (1)    | (2)                                                                                                         | (3)           |
| (i)    | Two percent of average net profit of the Company as per sub section (5) of Section 135                      | 6,845,211     |
| (ii)   | Total amount spent for the Financial Year                                                                   | 6,845,500     |
| (iii)  | Excess amount spent for the financial year [(ii)-(i)]                                                       | 289           |
| (iv)   | Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any | NIL           |
| (v)    | Amount available for set off in succeeding financial years [(iii)-(iv)]                                     | 289           |

5. Details of Unspent CSR amount for the preceding three financial years:

| (1)            | (2)                         | (3)                                                                                   | (4)                                                           | (5)                                       | (6)                                                                                                                         |                  | (7)                                                         | (8)                |
|----------------|-----------------------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|------------------|-------------------------------------------------------------|--------------------|
| S.No.          | Preceding Financial Year(s) | Amount transferred to Unspent CSR Account under sub section (6) of Section 135 (in ₹) | Balance amount in unspent CSR account under subsection (in ₹) | Amount spent in the Financial Year (in ₹) | Amount transferred to a fund as specified under Schedule VII as per second proviso to sub section (6) of Section 135 (in ₹) |                  | Amount remaining to be spent in succeeding financial (In ₹) | Deficiency, if any |
|                |                             |                                                                                       |                                                               |                                           | Amount (In ₹)                                                                                                               | Date of Transfer |                                                             |                    |
| Not Applicable |                             |                                                                                       |                                                               |                                           |                                                                                                                             |                  |                                                             |                    |

b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s): Nil

6. Whether any capital assets have been created or acquired through Corporate Social Responsibility Amount spent in the Financial Year: **No**
7. Specify the reason(s), if the company has failed to spend two percent of the average net profit as per sub-section (5) of Section 135: **Not Applicable**

For and on behalf of Board  
**ALPEX SOLAR LIMITED**

**Mr. Ashwani Sehgal**  
Managing Director  
DIN: 00001210

**Mr. Deepak Verma**  
Chairman of CSR Committee  
DIN: 07489985

Date:  
Place:

ANNEXURE III

FORM AOC-2

(Pursuant to clause (h) of sub-section (3) of section 134 of the companies Act, 2013, and Rule 8(2) of the companies (Accounts) Rules, 2014)

1. Details of Contracts or arrangements or transactions not at arm’s length basis

| S. No. | Particulars                                                                                                       | Details        |
|--------|-------------------------------------------------------------------------------------------------------------------|----------------|
| A.     | Name(s) of the related party and nature of relationship                                                           | NOT APPLICABLE |
| B.     | Nature of contracts/arrangements/transactions                                                                     |                |
| C.     | Duration of the contracts/ arrangements/transactions                                                              |                |
| D.     | Salient terms of the contracts or arrangements or transactions including the value, if any                        |                |
| E.     | Justification for entering into such contracts or arrangements or transactions                                    |                |
| F.     | Date(s) of approval by the Board                                                                                  |                |
| G.     | Amount paid as advances, if any                                                                                   |                |
| H.     | Date on which the special resolution was passed in general meeting as required under first proviso to Section 188 |                |

2. Details of material Contracts or arrangements or transactions at arm’s length basis

The details of material contracts or arrangement or transactions at arm’s length basis for the year **ended March 31, 2025** are as follows:

| S. No. | Name of Related Party | Nature of relationship | Nature of contract  | Duration of contract | Salient Terms                | Amount (in ₹) | Date of Approval |
|--------|-----------------------|------------------------|---------------------|----------------------|------------------------------|---------------|------------------|
| 1.     | Mr. Ashwani Sehgal    | Managing Director      | Leasing of Property | 2024-25              | As per Management/ Agreement | 19,66,000     |                  |







Annexure –V

DETAILS PERTAINING TO REMUNERATION AS REQUIRED UNDER SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(1) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

1. The ratio of the remuneration of each Director to the median remuneration of the employees of the Company along with Percentage increase in each director, CEO, CFO, Manager and CS for the financial year 2024-25:

| S. No. | Name of the Director & KMP's | Designation             | Ratio of the Remuneration to the Median Remuneration to the Employees | Percentage change in the Remuneration (%) |
|--------|------------------------------|-------------------------|-----------------------------------------------------------------------|-------------------------------------------|
| 1.     | Mr. Ashwani Sehgal           | Managing Director       | 42.21:1                                                               | 13.20                                     |
| 2.     | Ms. Monica Sehgal            | Whole-time director     | 36.04:1                                                               | 80.31                                     |
| 3.     | Mr. Indrajeet S Khanna       | Independent Director    | 2.87:1                                                                | 121.67                                    |
| 4.     | Mr. Vipin Sehgal             | Director                | 25.67:1                                                               | 64.46                                     |
| 5.     | Mr. Deepak Verma             | Independent Director    | 3.17:1                                                                | 145.00                                    |
| 6.     | Mr. Satish Kumar Gupta       | Non-Executive Director  | 12.94:1                                                               | 33.23                                     |
| 7.     | Mr. Aditya Sehgal            | Chief Executive Officer | 7.92:1                                                                | NA                                        |
| 8.     | Mr. Amit Ghai                | Chief Financial Officer | 14.69:1                                                               | NA                                        |
| 9.     | Ms. Sakshi Tomar             | Company Secretary       | 4.77:1                                                                | 107.51                                    |

**Explanation:** the expression “median” means the numerical value separating the higher half of a population from the lower half and the median of finite list of numbers may be found by arranging all the observations from the lowest value to highest value and picking the middle one; (ii) if there is an even number of observations, the median shall be the average of the two middle values).

2. The percentage increase in remuneration of each Director, Chief Executive Officer, Chief Financial Officer, and Company Secretary in the financial year: As per the above table

3. The percentage increase in the median remuneration of employees in the financial year: 35.93%

4. The number of permanent employees on the rolls of Company: 232

5. Average percentiles increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration:

The average percentage increase in the salaries of employees other than the managerial personnel in the last financial year is 73.12% as compared to increase of 364.30% in the salaries of managerial personnel in the last financial year. The increments given to each individual employee is based on the employees’ performance and retention & motivation policy of the Company. There are no exceptional circumstances for increase in the managerial remuneration.

6. Affirmation that the remuneration is as per the Remuneration Policy of the Company:

It is affirmed that the remuneration paid is as per the Remuneration Policy for Directors, Key Managerial Personnel and other employees, adopted by the Company.

7. Details of employees who received remuneration in excess of Rupees One Crore and Two Lakh or more per annum:

- During the year, none of the employees received remuneration in excess of ₹102.00 Lakh or more per annum or ₹8.50 Lakhs per month for part of the year. In accordance with the provisions of Section 197 of the Act read with Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, therefore there is no information available to disclose.
- During the year, none of the employees received remuneration in excess of that drawn by the Managing Director or Whole-time Director or Manager and none of the employees hold two percent of the equity shares of the Company.

For and on behalf of Board  
ALPEX SOLAR LIMITED

Mr. Ashwani Sehgal  
Managing Director  
DIN: 00001210

Date:  
Place:

















































































































































































